

# The Class 16 journey...





In this program, not only do you develop and hone the skills necessary to be successful in the management of Public Trust, you develop a camaraderie with your classroom peers and instructors.



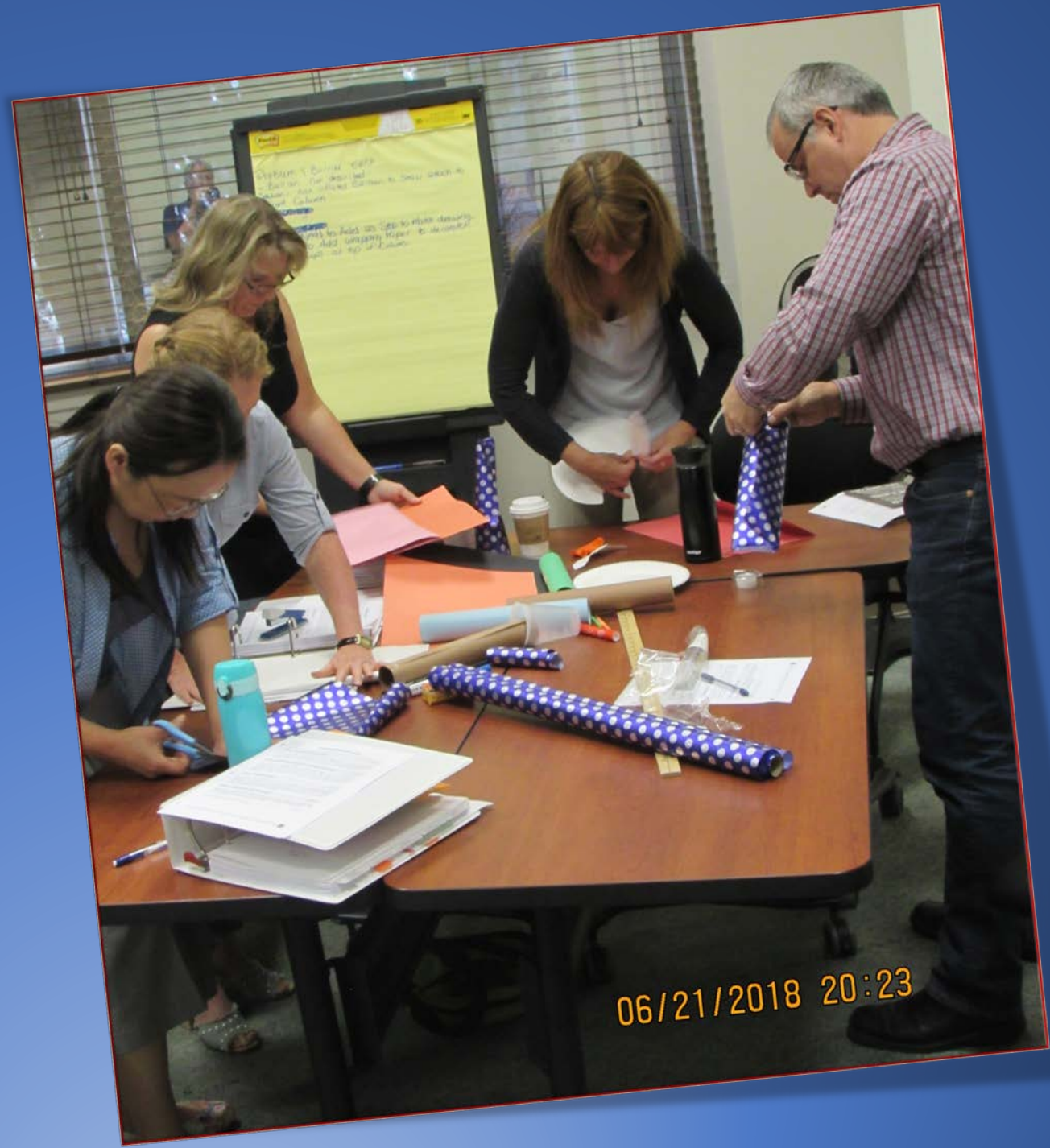




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You will gain vital skills in  
business management  
and working with  
personnel to help them  
and you succeed.

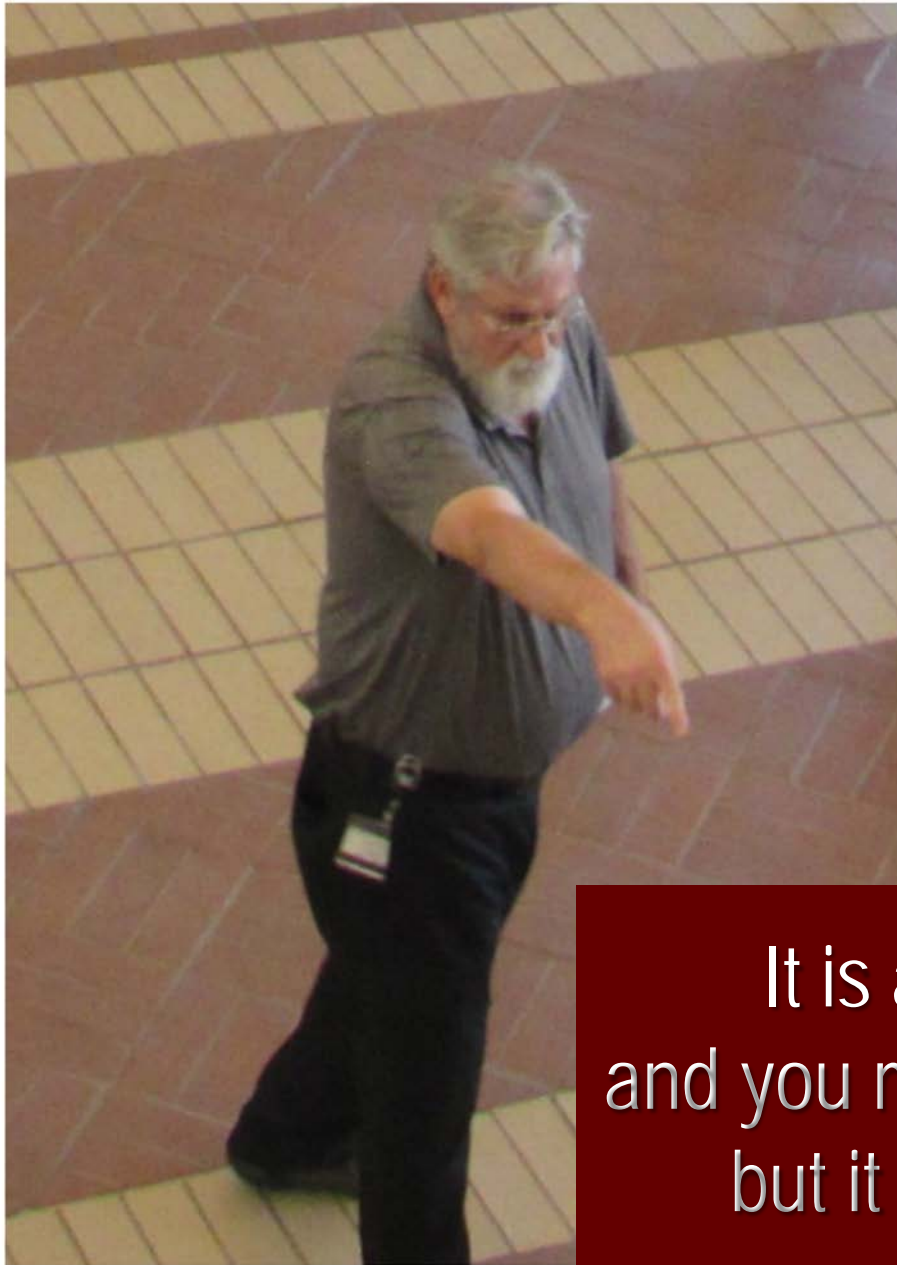


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It is a tough class,  
and you must be committed,  
but it is well worth it.

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It allows you to catch a glimpse of the inner workings of public management.





Take all of the knowledge, skills, and abilities you already have and take it to the next level, both conceptually and in practice.

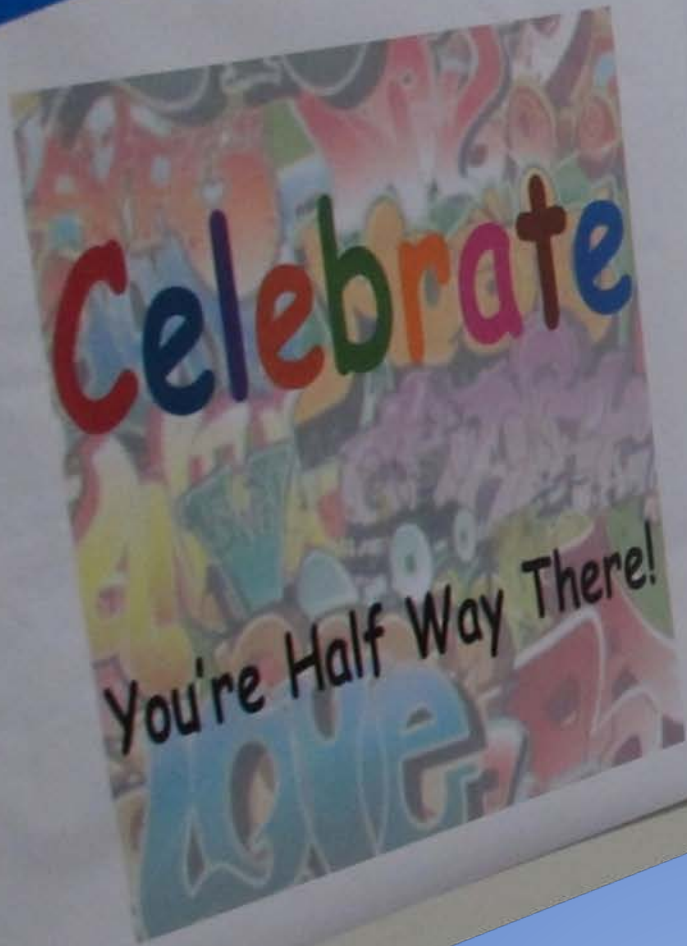
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You must be willing to put in the work but you learn a lot, have fun and meet great people.



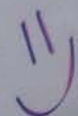




Big  
penguin steps  
and the icebergs  
into the ice water...



Be Like water...  
-Bruce Lee-

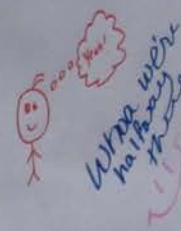


"Whoa we're having fun...  
whoa... giving us a change  
(that's his friend)"  
-Don Jon

Time for Practice  
To Turn into Reality  
Let The Fun Begin!

Feeling  
Like My Boys  
1-3  
What happened  
Garden?  
I'm sure not better!  
You will be better!

Feeling much  
stronger about  
my abilities!  
-Daniel





The tools and methods taught will last me throughout my tenure here at the State and beyond.









Well worth it.

This course provides exposure to the government side of things. For someone who spent most of my time in the private sector, this improved my overall knowledge of management.



08/15/2018 23:58





The Nevada CPM program  
delivers education, techniques,  
and resources you can use  
throughout your career.



The material covered in the class is unlike any other supervisor class that the State will offer.





I believe the CPM Program gives a broad overview of leadership skills and abilities, while providing some very specific tools for your toolbox.





The CPM program has helped me to be a more consistent and well-rounded leader.



06/17/2018 20:09





While the course is specific to careers in the public sector, these tools will help you achieve success in any career field.

So we take what comes  
And we keep on going  
Leaning on each others shoulders  
Then we turn around  
And we see we've come  
So far somehow.



The Nevada CPM program  
delivers education, techniques,  
and resources you can use  
throughout your career.



09/27/2018 21:54



The networking you create during this class will benefit you throughout your career.



# Class 16 Type and Temperament

**IDEALIST**

**1 INFJ**

**2 INFP**

**11 ISTJ**

**6 ISFJ**

ENFJ

**1 ENFP**

**4 ESTJ**

**2 ESFJ**

**GUARDIAN**

**1 INTJ**

**1 INTP**

ISTP

ISFP

**RATIONAL**

ENTJ

**1 ENTP**

ESTP

**1 ESFP**

**ARTISAN**





Struggle  
It's all downhill from here!  
Woo hoo!





You will learn so much about how to be a better supervisor and how to truly make effective change in your agency.





This is a must take class to learn about yourself, government and make long lasting bonds and friendships that will span your career.

I would recommend this class to any supervisor who wants to better their leadership skills within the public sector.





It is a fantastic endeavor of time, hard work and dedication that results in tremendous personal and professional growth, while providing plentiful networking opportunities among state employees, management, and leadership.





It changed the way I manage.

I never knew self-evaluating could be so beneficial.







Nevada CPM program  
will improve your  
leadership skills,  
increase your personal  
awareness, and perhaps  
even lead to a  
promotional opportunity  
in your future.





It will definitely push your boundaries in a way that will yield positive professional growth.





It's a ton of work and there were uncomfortable moments, but there is plenty of great information to help with supervising, mentoring, relationships, and life in general.



It's a tremendous help to my work. I will recommend the program to everyone who is interested in enhancing their leadership skills.







Be prepared, be open-minded, participate and take the opportunity you have been given to become the best manager you can.









It's well worth the commitment and helps you build connections within the state.



Challenging but well worth the effort. I feel I have grown tremendously as a supervisor over the course of the program.





WiFi Access  
State Govt Net  
678.75.1.1

Bottles &  
Cans ONLY  
Please

PLEASE SIGN IN HERE

02/28/2019



Woohoo!!!  
Halfway  
DONE!

We are doing  
great things!  
Continue to strive  
for more and create  
change!

The program is challenging  
and thought provoking.







The CPM program is one of the most rewarding experiences available as a manager in public service.







I have enjoyed our cohort and working together on group projects.





The Nevada Certified Public Manager Program is an excellent educational opportunity for the next generation of State leaders.



1000 )

## • Lessons Learned.

Just because its not done the  
way I would do it, doesn't mean  
its not done right.





This program provided me with some great tools and techniques that can be used in most situations professionally and on a personal level.





You will learn so much about how to be a better supervisor and how to truly make effective change in your agency.



## *What words describe CPM?*

Accountability  
Enlightening  
Not alone in the issues  
Camaraderie  
Exciting  
Frustration  
Confirmation









The program is a challenge, but worth the work. Always be willing to look at things differently.





It is a commitment that one must be flexible in taking on.









The NVCPM is a wonderful program that prepares, educates, and guides leaders navigating through the public sector.









CPM is a very challenging  
yet worthwhile experience.





06/21/2018 20:3

It is a tough, at times uncomfortable, and time-consuming experience that will reward you with incredible personal growth.













What happens  
in the walls of  
these  
classrooms will  
impact you for  
the duration of  
your time in  
State service.



# Nevada Department of Corrections

ADA Compliant Vans  
For Classified Inmates

06/27/2019



The NVCPM Program is a great program which will help you become a better leader for your staff. Beyond that, I feel like the program will help you be a better person in general.









NVCPM requires commitment and hard work, but it is worth it.





It's a lot of hard work, but so worth it. The program offers great learning opportunities for government supervisors and managers.

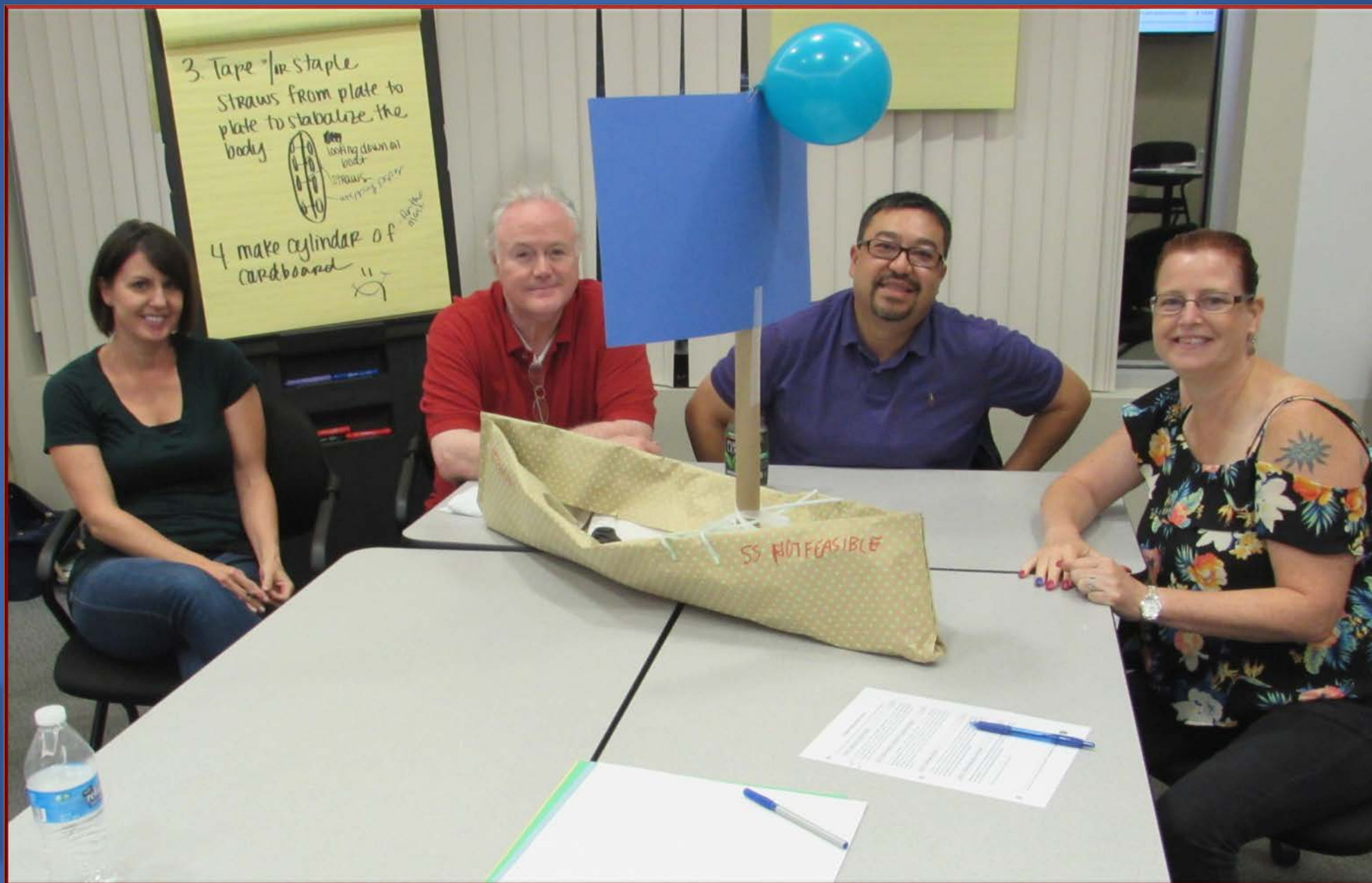






Boot camp of concept  
and tools put into practice  
to prepare today's public  
manager.





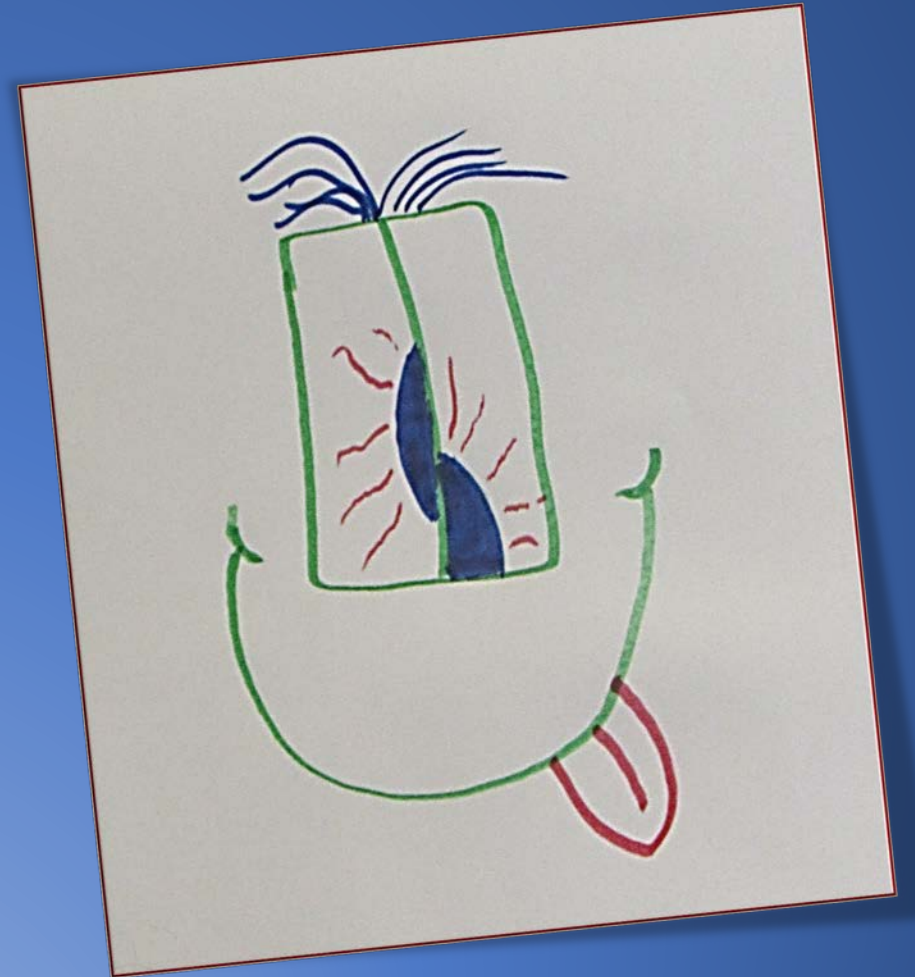




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CPM challenges the individual employee to evaluate what type of leader they want to be and the tools to implement their chosen philosophy in practice.

33	Days in class
120	Quiz questions
263	Hours of sessions
834	Pages in 5 books
956	Pages of handouts
1,946	Pages of written assignments
????	Hours of homework





Reconstructing the Onboarding and Background Process for EITS and its Customers

Evaluating the Effectiveness of Employee Development Training

Property/Evidence Receipt Form Implementation

How do we show proficiency in training for NDOC IST

Formal Probation Reporting Streamlining

Marsy's Law Technology Implementation Plan

Updates and Revisions to the K Section

Statewide NIMS Evaluation System Development

DWSS Office Space Efficiency Project

Automating Controller's Office Forms

Streamlining the ADA Design Process

New Officer Credentials streamline

Assessor Integration Program

Seizure/Forfeiture Improvement

Diet Revamp

Project Social Media

NHD Site Merger

A staffed PEBP

CompStat and NHP in the East

Inventory Process Correction

Public Guardian System 2.2

Training Redevelopment Project

Streamlined Account Cancellation

Security Process Improvement

Monthly Revenue Tracking Back-Up Plan

Active Treatment in Non-Group Settings

Streamlining NDOT's Travel Claims Process

Random Moment Sampling Revitalization

Personal Augmentative Services Copay Removal Project

Preventing Prisoners Escaping from Patrol Vehicles

Revising the Permitting Process to Prevent a Future Backlog

Online Submission of Extension of Time Forms and Payment

DETR Financial Management Work Program Process Improvement Project

On-Boarding Process at Oasis On Campus Treatment Homes

↑ customers served

↑ customer satisfaction

↑ employee satisfaction

↑ employees trained

↑ data accuracy

**6,387 hours saved**  
**\$2,500,000 savings**









**Congratulations Las Vegas!**





**Congratulations Carson City!**





***“It's something unpredictable,  
but in the end it's right  
I hope you had the time of your life”***

*Time of Your Life, lyrics by Billie Joe Armstrong*